

Human Resources Department

Pueblo of Santo Domingo



JOB ANNOUNCEMENT

POSITION TITLE: Home Living Technician

SALARY RANGE: \$15.00-\$21.00 DOE

DEPARTMENT: Kewa House

POSITION STATUS: PRN Non-Exempt

SUPERVISOR: Kewa House Manager

JOB POSTING ID: PRN-92326

Accepting applications: 9/26/23-10/13/23

Santo Domingo Pueblo exercises Indian Preference in employment opportunities but otherwise supports non-discrimination on the basis of age, sex, religion, disability, color, race, national origin, sexual orientation, marital status, service in the military or any other status protected by applicable law, except where required by bona fide business necessity.

BASIC PURPOSE:

The Home Living Technician is responsible for the care and supervision of children and youth residents at the Kewa House Emergency Youth Shelter. This includes but is not limited to; physical, mental, emotional, social, and spiritual well-being of their daily lives. The Home Living Technicians are also responsible for client intakes and client discharge, implementing assigned treatment services, maintaining accurate documentation of services, planning milieu activities and ensuring that the daily routine of the program is upheld to the highest standards; performs work in close adherence to the program operations policy and procedure manual.

TYPICAL FUNCTIONS:

This job description reflects management's assignment of essential functions; it does not prescribe or restrict the tasks that may be assigned.

- Assist with initial intake/discharge procedures for residents.
- Supervise residents' day/night by ensuring that their basic needs are met (i.e., food, hygiene, clothing, emotional support, etc.)
- Consistently interacts with youth using Kewa House client-focused and strength-based approaches. Includes day to day activities with youth and relating to residents as they move toward their individual goals while maintaining professional boundaries.
- Works closely with the shelter team to plan individual and group age-appropriate enrichment activities in program areas: Education, Cultural Enrichment, Health/Nutrition/Physical Fitness, Arts, and Life Skills, that actively engage and educate youth.
- Must be energetic, creative, and able to work as part of a community resource team and be culturally competent and responsive.
- Demonstrate a commitment to community safety and risk management efforts.
- Coordinates with local and outside agencies for continuous programs and activities.
- Transport residents and/or help organize transportation arrangements for resident to a variety of outings including staff-led community-based activities.
- Maintains and updates residents case file, incident reports, daily staff logs, vehicle logs, telephone log in accordance with Kewa House policies and procedures.
- Participates in individual case staffing and consultations with all program staff and referring agency.

- Ensures compliance with Kewa House standards and security safeguards (i.e., room checks, perimeter walks, facility/room searches, ongoing visual checks and most importantly Active Supervision).
- Ensures facility cleanliness and maintenance in common and staff areas.
- Manages emotional, physical, and verbal escalation by effectively initiating de-escalating intervention techniques in difficult, stressful, and crisis situations involving youth residents.
- Prepares healthy meals in accordance with food handling requirements and licensing and approved nutritional standards.
- Monitors the inventory lists of food, supplies, materials and assists in menu preparation.
- Maintains cooperative professional relationships and promotes teamwork with co-workers, supervisors, agency administrators, stakeholders, and the community, while projecting a professional image through in-person and telephone interaction.
- May provide outreach to the community, as needed, including presentations, manning a booth for public education, etc.
- Other duties as assigned by supervisor or grant program coordinator.

REQUIRED COMPETENCIES

- **Integrity / Honesty**
All Santo Domingo Pueblo employees must operate in an ethical manner by following all Santo Domingo Pueblo policies and procedures relating to confidentiality, federal HIPAA guidelines, and proper behavior between staff, residents, parents, and vendors. Incumbent must conduct oneself above the appearance of doing something wrong.
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- **Teamwork**
All Santo Domingo Pueblo employees must be competent in working effectively with department members and members of other departments to resolve common issues or problems as well as listening to and seeking others' perspective on how to complete assignments. Keeps others informed and up to date about tasks, progress, or projects.
- **Goal and Task Management**
Incumbent in this job needs to be able to plan, organize, prioritize, set goals, establish standards, coordinate tasks, show concern for deadlines, and track progress with respect to personal performance.
- **Decisiveness**
Incumbent in this position must be able to successfully determine and initiate a course of action. Incumbent must require the consideration of multiple options, information sources, and development of contingency plans.
- **Vision**
Incumbent in this position must have the ability to gain an understanding of where an organization is headed considering internal and external trends and influences.
- **Interpersonal Skills (Working with Others)**
Incumbent in this position must be able to communicate one's feelings, preferences, needs, and opinions in a way that is neither threatening nor punishing to another person, while at the same time recognizing the effort of others and praising that effort.

MINIMUM QUALIFICATIONS:

- High School Diploma or equivalent and (2) years' experience working with youth.
- CPSW/CFPSW credentials or must be completed within 1 year upon hire.
- CPR/First Aid/AED.
- Food Handler's certification or must be certified within the first 90 days of employment.
- Knowledgeable in trauma informed approaches and crises intervention.
- Knowledgeable in the areas of child abuse/neglect, sexual abuse, foster care issues and protocol/procedures.
- Previous experience with Native American youth preferred; must be sensitive to tribal customs and traditions and work with a diverse clientele.
- Excellent listening, oral and written communication skills that will enable you to work with high-risk youth and families and to focus the efforts on client's well-being and to meet Santo Domingo Pueblo goals and objectives.
- Self-Starter, able to make decisions independently.
- Must be able to satisfactorily pass a background check.

- Must be 21 years of age for insurance purposes.
- Valid New Mexico driver's license with ability to meet Santo Domingo Pueblo liability insurance requirements and maintain eligibility for insurance.
- Covid-19 vaccination required. Reasonable accommodation considered.

HOW TO APPLY

Incomplete application packets may delay or exclude consideration of your application. A complete application packet includes the following:

- Santo Domingo Pueblo Employment Application
- Cover Letter
- Resume

Please submit complete application packet at:

- Online: santodomingopueblo.isolvedhire.com/jobs
- By email: HR@kewa-nsn.us
- Subject line: **Home Living Technician PRN**
- By mail: Santo Domingo Pueblo Human Resources, PO Box 127, Santo Domingo NM 87052
- By fax: (505) 715-4416
- Online: <https://santodomingotribe.org/careers/>
- In person: Human Resources Department, 116 San Ildefonso St, Santo Domingo NM 87052