



## NATURAL RESOURCES FORESTRY CREW TECHNICIAN

POSITION TITLE: Forestry Crew Technician

SALARY RANGE: \$12.00-\$15.00 DOE

DEPARTMENT: Natural Resources

POSITION STATUS: Full-time

SUPERVISOR: NATURAL RESOURCES DIRECTOR

FLSA STATUS: Non-Exempt

Period to apply: 1.9.23-1.27.23

JOB POSTING ID: NR-512023

### **Basic Purpose:**

Incumbent in this position is responsible to work alongside fellow laborers and other resource specialists protecting and maintaining areas located within the Santo Domingo Tribal Land. Will work in Riparian areas such as the Bosque, Wetlands, and Rio Galisteo by reducing/removing invasive tree population, and replanting native species throughout assigned area. Other areas will include Woodlands, Uplands, and Grasslands to thin/cut over-crowded, dead, and diseased trees to increase healthy environmental conditions.

### **Essential Functions:**

- Will be working under the Director of Natural Resources, Natural Resources Manager, and Forestry Crew Supervisor for all projects and work assignments.
- Select and mark trees for thinning throughout assigned project areas.
- Manage forest protection activities, including tree thinning/fuel reduction to prevent wildland fires.
- Thin and space trees and control weeds and undergrowth, using manual tools and chemicals.
- Responsible for forest conservation efforts such as planting tree seedlings, shrubbery, and native grass seeding.
- Ensures safety measures and personal protective equipment (PPE) is properly used.
- Operates equipment in a safe manner and conducts field activities to achieve project objectives.
- Build and maintain project boundary fencing as directed.
- Perform all work activities in accordance with the Santo Domingo Pueblo safety policies and procedures.
- Attend and satisfactorily complete required training as directed by the Supervisor or the Human Resources Department.
- Other duties as assigned.

### **Required Competencies:**

#### **Integrity / Honesty**

All Santo Domingo Tribe employees must operate in an ethical manner by following all Santo Domingo Tribe policies and procedures relating to proper behavior between staff and community. Incumbent must conduct oneself above the appearance of doing something wrong.

#### **Goal and Task Management**

Incumbent in this job need to be able to plan, prioritize, set goals, establish standards, coordinate tasks, show concern for deadlines, and track progress with respect to personal performance.

- **Teamwork**  
All Santo Domingo Pueblo employees must be competent in working effectively with division members and members of other divisions to resolve common issues or problems as well as listening and seeking others' perspective on how to complete assignments. Keeps supervisors informed and up to date about tasks, progress, or projects.
- **Flexibility**  
Incumbent must be able to accept rapid change in job assignments, schedules, or priorities.
- **Effort and Initiative**  
Incumbent must have the ability to work and act without specific direction and without being monitored.

**Minimum Qualifications:**

- High School Diploma or equivalent is required.
- A minimum of 1 year experience with forestry, wild land firefighting or thinning projects is preferred.
- Red Card (any class) for chainsaw operation is preferred.
- Must satisfactorily complete a Forest Worker Safety Training course, First Aid training, and CPR training annually provide by the Natural Resources Department.
- Must possess a valid driver's license & must be insurable through Santo Domingo Tribe liability plan.
- Must be in good to excellent physical condition; be able to lift a minimum of 50 pounds on a regular basis and sustain prolonged walking and standing.
- Capable of arduous work in terrain and inclement weather conditions.
- Knowledgeable of safety and general operating procedures for equipment such as chippers, chainsaws, all-terrain vehicles, augers, backhoes, utility trailers, and four-wheel drive vehicles.
- Experience and knowledge of operating equipment such as chippers, augers, chainsaws, four-wheel drive vehicles, and all-terrain vehicles along with other equipment required to complete the project.
- Extended working hours, including evenings, holidays, and weekends, may be required.
- Must be able to satisfactorily pass a state and federal background check.
- Covid-19 vaccination is required. Reasonable accommodation is considered.

**HOW TO APPLY:**

- Incomplete application packets may delay or exclude consideration; Please submit complete application:

- By email: HR@kewa-nsn.us  
Subject line: **Full-time Forestry Crew Technician-** [Your Name]
- By mail: Santo Domingo Pueblo Human Resources, PO Box 127, Santo Domingo, NM 87052
- On-line: [santodomingopueblo.isolvedhire.com/jobs](http://santodomingopueblo.isolvedhire.com/jobs)
- By fax: (505) 715-4416 Attn: Human Resources
- In person: Human Resources Department, 10 Tesuque Street, Santo Domingo, NM 87052